



**GBG Members Teams Meeting held on
Wednesday 16th October 2024 at 11.00 pm**

In attendance

Peter Hannibal (Chair)
Charlotte Meller (GBG)
Steve Sharp (GBG)
Amanda Fry (GBG)
Andrew Mason (Betsmart)
Peter Fagg (Boomerang Digital)
Steve Brownlow (Bpops)
Mike Douglas (Buzz Bingo)
Sam Moore (Buzz Bingo)
Simon Barff (CLMS)
Andrew Rushworth (Crown Leisure)
Tim Stratton (GPT)

Mark Edmundson (GeWeTe)
Paul Sculpher (GRS Recruitment)
Steven Jackson (GRS Recruitment)
Andy Bullock (Innovative Technology)
Roz Sage (Inseinc)
Chris Bower (ITL)
Vicky Spicer (Light & Wonder)
Paul Monkman (Luxury Leisure)
Nigel Davis (Merkur)
Maria Thompson (Moto)
Brian Jamson (Roadchef)
Debbie Bollard

		<u>ACTIONS</u>
1	<p><u>Introduction, Apologies & Declarations of Interest</u></p> <p>PH welcomed everyone to the GBG Members meeting.</p> <p>Apologies for the meeting were noted. There were no declarations of interest.</p> <p>There were no objections to the meeting being recorded to help with the minutes.</p>	
2.	<p>Paul Sculpher – Gaming Recruitment Solutions (Guest Speaker)</p> <p>PH introduced Paul Sculpher from Gaming Recruitment Solutions who joined GBG a couple of months ago.</p> <p>PS gave a brief overview of GRS, a recruitment company in the betting and gaming industry. Full details are on their website. Paul's email address is below in case any member wants to make contact https://www.grs-recruit.com paul@grs-recruit.com</p> <p>He highlighted that positions that typically saw high churn of staff included compliance roles and field service engineers.</p>	

	He also stated that hybrid working opportunities has become a key factor when considering a potential employee, along with the culture of the organisation and salary.	
3.	<p><u>Matters brought forward from the last meeting – 17th July 2024</u></p> <ul style="list-style-type: none"> • There were no actions listed or matters not dealt with. • If anyone followed up with Synthesia on their AI video platform could they please let CM know. <p>There were no issues to bring forward.</p>	
4.	<p><u>Gambling Act Review update</u></p> <ul style="list-style-type: none"> • The Minister is still considering the priorities and slowly starting to meet with relevant stakeholders. • Hoping the White Paper will go through Parliament in its current format and not be diluted. • GBG is working with GB Media and Coinslot and a questionnaire has gone out to trade bodies and GBG members asking about the importance of the White Paper and progress through Parliament. GBG members are encouraged to complete and return this. 	All members
5.	<p>GBG Strategy</p> <p>PH took the meeting through the GBG Strategy update which CM shared on the screen and reported on the progress that has been made since the last meeting. Points to note;</p> <p>Strategic Aim 1</p> <ul style="list-style-type: none"> • Agreed to support a land-based event with Swan Events, which is more retail focused, in Manchester in April 2025. GBG sees this as an opportunity to invite Local Authorities in the northern areas and put on focused events for them. <p>Strategic Aim 2</p> <ul style="list-style-type: none"> • GBG has played a considerable part in corralling the industry around Gaming Machine Technical Standards (GMTS) and the Gambling Survey for Great Britain (GSGB). Now waiting for the Gambling Commission to come back with their reaction to industry objections to the Technical Standard proposals. • An industry letter has been sent to the Gambling Commission highlighting concerns about the GSGB and they have agreed to holding a workshop, not least to discuss the huge differences between the industry data on participation rates to those presented in the GSGB. No date has been announced yet. <p>Strategic Aim 3</p> <ul style="list-style-type: none"> • GBG is working with IOL supporting their Annual Training Conference at Stratford upon Avon next month • Discussions are continuing on Local Authority inspection checklists and trying to improve local regulation. Most LAs don't have the funds for gambling/gaming specialists so it is down to the industry 	

	<p>to self-regulate as much as we can and demonstrate this to the LAs with records.</p> <p>Strategic Aim 4</p> <ul style="list-style-type: none"> Waiting for DCMS to let us know where they are going with cashless. <p>Responsible Gambling Charter</p> <ul style="list-style-type: none"> IOL has agreed to endorse the Responsible Gambling Charter Need to work out how to maximise the comms including making Local Authorities aware. 	
6.	<p>General Comms Update</p> <ul style="list-style-type: none"> GBG has been working with an external social media company to raise the profile of GBG on LinkedIn. Please can members follow and like the GBG page. There is a Privacy Policy on GBG website. We now have disclaimers on emails. Terms of Reference for members is on the Members area of the website but will also come out next month with invoices. Minutes from GBG meetings and responses to consultations are all available in the Members area on the website. Keen to have speakers at these meetings so if any member would like to speak or you have any suggestions of speaker's please let CM know. GBG has completed a review of the GBG's activity over the last 12 months which will be sent out to members with their invoices at the end of this month. Nick Rust OBE (who has spoken at this GBG Meeting) & Kate Nicholls OBE, CEO of UK Hospitality and Chair of IOL, both spoke at our Board Meeting on Monday. 	
7.	<p>Any Other Business</p> <p>There was no other business</p>	
9.	<p><u>Date of next meeting</u></p> <p>The date of the next Teams meeting is <u>Wednesday 29th January 2025 at 11.00 am</u>. AF will send out calendar invites</p> <p>Remainder of dates for 2025</p> <p>Wed 16th April</p> <p>Wed 9th July</p> <p>Wed 22 October</p>	

Meeting finished 1145